



Manx Netball Association Supplementary Code of Conduct for:

Committees Members and Sub Committee Members

The Members' Code of Conduct states the values and standards expected at all time.

In addition to these, when in their voluntary capacity as a member of the MNA Committee/Group, **they will also:**

- 1 Promote and embed the MNA's values, aims and policies
- 2 Act only in the interests of Netball Europe, International Netball Federation (INF) and Manx Netball, skills and experience each committee member brings are highly valued but committee members are not permitted to act as representatives of any other interest group
- 3 Establish and maintain robust and comprehensive governance processes and regimes
- 4 Actively contribute to the effective work of the Committee through:
 - a. detailed preparation and reading of all papers circulated prior to meetings
 - b. regular attendance, participation and contribution at meetings, including challenging constructively
 - c. ensuring timely response to agreed actions, requests for information and guidance
 - d. attending the AGM/EGM and MNA events as and when required
 - e. deal with issues of clarification 'offline' before meetings in order maintain a sharp focus on agenda items during meetings to ensure that meetings run to time and time is fully utilised
 - f. not use technology or communicate with others outside during meetings
- 5 Attend relevant training events and take reasonable steps to ensure awareness of public policy, statute and other issues that may affect the work of Manx Netball.
- 6 Listen to and respect the views of others
- 7 Seek positive and constructive resolution to those issues where differences in opinion exist, and where a vote is taken accept the decision of the majority
- 8 Respect the office of Chairman
- 9 Observe the highest ethical standards of impartiality, integrity and objectivity in relation to Association funds and its management
- 10 Act in a way considered to be in good faith and most likely to promote the success of the organisation for the benefit of its members as a whole including not using

their position to obtain for themselves, family members or close associates employment or other advantages with Manx Netball, INF or Netball Europe

- 11 Maximise value for money through ensuring that services are delivered in the most economical, efficient and effective way within available resources and that independent validation of performance is achieved wherever practicable
- 12 Maintain focus on the strategic development through planning, prioritising, performance monitoring and evaluation.
- 13 Notify the appropriate authorities should their personal circumstances change, and a conflict develops or if they are charged or convicted of a criminal offence which would result in them not being a fit and proper person to hold their position within Netball
- 14 Support other Committees and individuals in their leadership of the organisation.
- 15 At all times act as an ambassador and advocate for Manx Netball, promoting the organisation's key messages and always presenting the sport and its people in a positive light.
- 16 Not attempt to exercise individual authority over Manx Netball or its staff and volunteers except as explicitly set out in policies
- 17 Respect confidentiality and not pass any information gained through involvement with the Committee to a third party without approval of the chairman.
- 18 Sub Committee Members must work only in conjunction with the appropriate Committee member and not in isolation nor must a Sub committee member recruit none committee members to assist them unless it is with the full knowledge and approval of the MNA Committee.

None adherence to these Codes of Conduct Action may result in action being taken by the MNA Committee under either the Grievance and Complaint Procedure or Disciplinary Regulations

I have read the supplementary Code of Conduct and agree to adhere to its contents

Signed..... Dated.....